

RESUME

JOHN C. ALFANO
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OBJECTIVE: To be included on the National Mediation Board's roster of arbitrators.

QUALIFIED BY: I have a strong public sector, labor relations background in negotiations, mediation, fact finding, arbitration and as a trainer/facilitator, established through thirteen years as a labor advocate for the Maine Teachers Association, and currently six years as a labor neutral. Presently, I am employed by the Maine Labor Relations Board as a Mediator handling about fifty cases per year; a private Labor Arbitrator hearing cases for school districts, fire and police departments, state workers, public works departments, etc.; and, a Trainer/Facilitator for the Casco Bay Transit District for its Labor Management Committee. I am currently on the labor rosters for both the Federal Mediation and Conciliation Service and the American Arbitration Association.

EDUCATION:

1968 - 1971: East Stroudsburg University
East Stroudsburg, Pennsylvania
Completed course work toward a graduate degree
in Philosophy/Biology

1966 - 1968: East Stroudsburg University
East Stroudsburg, Pennsylvania
Bachelor of Science - Biology/Education

1964 - 1966: College of Pharmacy, Temple University
Philadelphia, Pennsylvania

1962 - 1964: Keystone Junior College
La Plume, Pennsylvania
Associate Arts Degree - Pre-pharmacy

1958 - 1962: Central High School
Scranton, Pennsylvania
College Prep - Science/Math Major

TRAINING: **Partners in Change - 1 day**
United States Department of Labor - 1989
Boston, Massachusetts

Orientation to Joint Labor/Management Initiatives
United States Department of Labor - 1989 (1 day)
Boston, Massachusetts

Discharge/Discipline - Alcoholic Employees - 1 day
American Arbitration Association - 1984
Rockland, Maine

NLRA and Its Precedents - 3 days
National Education Association - 1982
Concord, New Hampshire

Discharge/Discipline - 1 day
American Arbitration Association - 1982
Boston, Massachusetts

Training To Trainers - 2 days
National Education Association - 1982
Hartford, Connecticut

Community Organizing Skills - 2 days
National Education Association - 1981
Randolf, Massachusetts

Consulting Training Skills - 4 days
National Education Association - 1977
Washington, D.C.

Representation Elections Management - 3 days
Massachusetts Teachers Association - 1976
Boston, Massachusetts

Law and Practice of Negotiations - 3 days
National Education Association - 1975
Washington, D.C.

Equity in the Public Sector Workshop - 3 days
National Education Association - 1974
Washington, D.C.

Verbal Skills in Negotiations - 3 days
National Education Association - 1974
Washington, D.C.

The Teacher and the Media - 5 days
University of Chicago - 1974
Chicago, Illinois

Contract Maintenance & Grievance Workshop - 4 days
National Education Association - 1973

TRAINING: (continued)

Washington, D.C.

Workshop on Witness Consultation - 5 days
National Education Association - 1971
Washington, D.C.

Negotiations Seminar - 5 days
University of Nebraska - 1971
Lincoln, Nebraska

General Labor Relations Training - 12 days
University of New Hampshire - 1971
Durham, New Hampshire

EXPERIENCE: (Labor Relations)

Trainer/Facilitator, Labor-Management Committees,
(1989 to date)

Labor Arbitrator, Private Practice, A.A.A. & F.M.C.S.
(1988 to date)

Mediator, Maine Labor Relations Board (1984 - date)

Fact-Finder, Maine Labor Relations Board,
(1983 - 1984)

Field Representative, Maine Teachers Association,
(1971 - 1983)

OTHER WORK EXPERIENCE:

President and Shareholder, Altie Corporation,
(1986 to date)

Shareholder, Realvest Inc., (1984 - 1986)

Partner, Alfano & Huntley, Co.,
Builders and Developers, (1983 - 1985)

Science Teacher, Port Jervis, NY,
Central School District, (1968 - 1971)

Substitute Teacher, Scranton, PA,
Scranton School District, (1966 - 1968)

REFERENCES: To be supplied upon request.